



Reference: IND/09

**10IND043**  
5 November 2009

To: All Member Associations

Dear Sirs,

**Request for Mutual Assistance by IALPA against Aer Lingus**

We have been informed by the Irish Air Line Pilots' Association (IALPA) that they are in dispute with Aer Lingus. The Company has notified IALPA of 100 job losses in December whilst at the same time they have entered into a commercial arrangement to dry lease aircraft to a UK based airline Astraeus, and then to wet lease them back to operate Aer Lingus services. This operation is scheduled to commence on November 7<sup>th</sup>. The pilots being used have been seconded to Astraeus from Aer Lingus and also directly recruited. In addition Aer Lingus has demanded major concessions from the pilots which include pay reductions of between 30 to 50% for current staff and the introduction of dramatically reduced scales for new pilots and the termination of current agreements. This is backed up by the threat to transfer Aer Lingus operations to a new airline operating on a UK AOC.

IALPA are therefore requesting the following Mutual Assistance:

**Request for Ban on Wet Leasing** (I Manual, Paragraph 2.4.1.4)

**Request for Recruitment Ban** (I Manual, Paragraph 2.4.2)

**Request for Denial of Training Facilities** (I Manual, Paragraph 2.4.3)

**Request for Denial of Cockpit Crew Contracting** (I Manual, Paragraph 2.4.5)

IALPA will keep IFALPA and Member Associations informed of any further developments concerning this dispute.

Thank you for your co-operation.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'G. Fongern', with a long horizontal line extending to the right.

Captain Georg Fongern  
Executive Vice-President  
Professional Affairs