



**Membership &
Careers Services**

**Guide to finding
Temporary Work**



INTRODUCTION

The impact that Covid-19 on the aviation industry means that it may take several months, or even a few years, before you are able to get back into the Cockpit and get back to the career you love. Which means you will most likely be looking for alternative employment. The idea of sidestepping into another career may be daunting, especially if you have been flying for a long time.

Temporary work may be a viable option if you don't feel ready to commit to a permanent role and would like to get a feel for the job market. This guide explores the pros and cons of temp work and how you can get started.

PROS & CONS

Pros:

Temporary work may be a good option whilst you find your feet. Short contracts in different industries could give you a better idea of the type of role you would like and can provide great networking opportunities. It can also mean more flexibility over your hours and working days, which could be helpful if you were looking to balance studying or childcare alongside work. You only say yes to the work that you want to do. Temporary work can also become permanent if you are a good fit for the role or can lead into other permanent roles in the same organisation.

Cons:

The work can sometimes be sporadic and short notice. For instance some roles may be covering a person's annual leave/ maternity/paternity leave which can provide you with some notice, whereas others may be more last minute, requiring you to commit to a job for the same or the next day. This means you may have to have change or cancel plans for the sake of getting some work.

PREPARING YOUR CV

Preparing your CV for temp work can be difficult, as you will be tailoring your skillset to appeal to broader spectrum of jobs. This means you will be shifting the focus of your CV slightly. It is helpful to think about the attributes you have that may be useful for temp work. For example, if you are easily adaptable and are good at connecting with your colleagues, this will help you with joining new work environments. If you are a quick learner and a good communicator, you will have an easier time learning the ropes in a new role. The BALPA CV guide can help you here: <https://www.balpa.org/Members/Career-Services/Redundancy-Support/BALPACV-APP-LETTERADVICE>

GETTING STARTED

If you are looking to take on some temp work, it is a good idea to register to several temp agencies. Being on several agency's 'books' will give you more opportunities to find work. Find local temp agencies near you – a google search will bring these up or you can use a site such as www.agencycentral.co.uk which can narrow down agencies for specific industries.

Often there are reviews available for you to read on Google. Make sure you read any reviews as these will give you an insight into how the agency operates.

Good agencies will want to have an interview with you, to discuss your employability and to assess what type of roles you are looking for. It is important to be honest about your availability. If there are particular days and times you can't do, being upfront at the beginning will save your time and theirs. Having a good working relationship with your agency is important, as they will be choosing the roles they put you forward for.

As well as local agencies, there are large job sites that also have temporary roles available. It is worth uploading your CV those sites as well as Temp Agencies. Please see the below sites:

Grafter - Specialising in temporary work.

<https://www.grafternow.com/look-for-work/>

Pertemps

<https://www.pertemps.co.uk/>

Office Angels

<https://www.office-angels.com/>

Reed.co.uk

<https://www.reed.co.uk/jobs/temporary-jobs>

Indeed.co.uk

<https://www.indeed.co.uk/jobs?q=Temporary>